



2020

Corporate Social Responsibility UN GLOBAL COMPACT

At VAPTECH, sustainability is an essential ingredient to doing business responsibly and successfully. Through our services, products, business ethic and culture together with our partners and customers all around the world VAPTECH aims to achieve a better life for the generations to come!

This is what we believe in! This is VAPTECH's way!

Make what the Planet Needs!



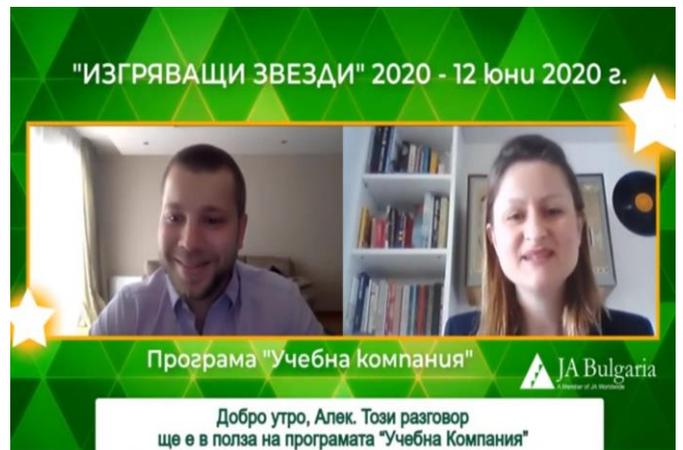
Junior Achievement & VAPTECH

Junior Achievement (JA) Bulgaria is a self-financing organization offering entrepreneurship' education programs to students of all ages. VAPTECH supports JA Bulgaria since 2010 and strongly believes in the contribution of this organization.

This year VAPTECH took part in few of JA initiatives.

The first one is JA's "Rising Stars" event. The youngest colleague at VAPTECH Alek Bonev, was invited to share his thoughts about the Generation Z, to whom he belongs to.

Sofia, Bulgaria
When: May 2020



For more information about JA Bulgaria, please visit: <https://bit.ly/2ZVcrnm>



In 2019 VAPTECH continue its support to JA' entrepreneurial initiative "Manager for a day". VAPTECH's team was proud to welcome Ms. Victoria Milenkova from Sofia to be a Manager for a day in the company.

VAPTECH supports JA Bulgaria and strongly believes in the role of the organization for the better future of the young people in Bulgaria and the country as a whole.

<http://www.jabulgaria.org/index.php?lang=en>

Sofia, Bulgaria
When: November 2019

The rising of an Entrepreneur



VAPTECH is happy to share the story of Adelina

Three years ago, Adelina joined VAPTECH being part of the initiative "Manager for a day" organized by Junior Achievement (JA) Bulgaria. In 2020 Adelina graduated from high-school and together with her classmates she is leading the organization of a concert with the aim to raise money for her school as a way to show her gratitude. Having a strong connection with the Team at VAPTECH, this was the first company that Adelina turned to for support.



Congratulations, Adelina! Your initiative and motivation are inspiring!

After all, it is not so difficult to turn from a normal student to a driving force with entrepreneurial spirit. We have no doubt that your successes are yet to come!

Sofia, Bulgaria
When: May 2020



The Concert organized by Adelina and her classmates in Sofia



TOYOTA AND VAPTECH – CONTINUOUS PARTNERSHIP FOR A CLEAN FUTURE!

VAPTECH constantly strives to preserve the environment and to protect the Planet. Sharing this common objective since 2013, TOYOTA & VAPTECH are partners with a common goal – Make the future clean, already today! Both companies initiated a long term cooperation with regard to TOYOTA Hybrid vehicles that VAPTECH is using for its operations and with regard to common Green initiatives and to the exchange of know-how and experience in relation to a more efficient and ever improving production process, area in which TOYOTA is a global leader.

We look forward to continue this fruitful cooperation in the years to come!

<https://vaptech.bg/pages/sustainability>





Initiatives

Amalipe - Center for Interethnic Dialogue

Amalipe is a leading Roma organization, working for the equal integration of Roma community in the Bulgarian Society.

<http://amalipe.com/>



H.E. Mrs. Muriel Berset Kohen Ambassador Extraordinary and Plenipotentiary of the Swiss Confederation to the Republic of Bulgaria and Mr. Boni Bonev, Chairman, VAPTECH at the Christmas concert organized by the Center for Interethnic dialog - Amelipe

"Caps for the Future" campaign donates infant incubators to hospitals across Bulgaria

VAPTECH's employees are taking part in national NGO initiative "Plastic Caps for the Future" which aims to get money for baby incubators for Bulgarian hospitals by collecting plastic caps.

The campaign takes care, on one hand, of the environment, and on other hand it helps premature babies, and on yet another hand – it educates people in the spirit of volunteering.

Place: Sofia, Bulgaria



New Symphony Orchestra

New Symphony Orchestra (NSO), a private initiative, was created in 1991 as an alternative to the existing musical institutions financially supported and controlled by the state. Throughout the years New Symphony Orchestra has produced its own mode of operation by creating a Society of Friends, dedicated to the welfare of this cultural institution, which is unique in Bulgaria. Hundreds of excellent musicians have started their musical career at NSO and are now performing in orchestras all over the world.

When: Since 2003

<http://www.nsobg.com/>

Bulgarian Christmas 2019

For a third consecutive year, VAPTECH took part in the initiative "Bulgarian Christmas" which aims to encourage donation and help solving socially significant problems concerning the health of children in Bulgaria. The children, whose treatment is supported by "The Bulgarian Christmas", are jointly defined by the Expert Council to the "Bulgarian Christmas" as well as by the co-organizers of the charity initiative.

Place: Sofia, Bulgaria

When: December 2019

<https://www.bgkoleda.bg/>